

NT-NL Synod Parish Lay Ministry Academy
Leadership Lab-Fall 2016
Bishop Erik KJ Gronberg
Syllabus

Section 1:

- Conversation about Leadership Learning. System's Theory
- Introduction to history of Leadership Studies and various Theories
- Conversation about the purpose of leadership and its place in the Church.
- Assignment: Identify a leader in your congregation/workplace/community and interview them about their theory of leadership. Specifically...
 - What is their guiding principal for leadership?
 - What is their desired outcome for leadership?
 - How do they determine goals and points of focus?
 - How do they measure if they are achieving their goals?
 - Summarize (No more than one page of single spaced type to be presented at Section 2)

Section 2:

- Report back on interviews and conversation.
- Biblical Leadership Examples
 - What is learned from these leadership examples?
 - Appropriateness of applying modern theories to Biblical Stories.
 - How do we connect these to today?
- Assignment: Pick a Biblical Leader and a particular leadership experience.
 - How does that leader express their leadership?
 - What are their expected, un-expected, and ultimate outcomes of their decisions?
 - What, if anything, can we learn from that leader?
 - Does this leader connect with any of the theories we have identified so far?
 - Summarize (No more than one page of single spaced type to be presented at Section 3)

Section 3:

- Report on Biblical Leader Exercise and conversation.
- What is leadership for? Why do we have leaders? For whom do they exist?
- What is your theological/functional understanding of Christian leadership?
- Final Assignment: Connect with community leader (could be same as Section 1 or different).
 - Engage them in conversation about their theology of leadership. What guides them?
 - For whom do they lead? Why do they lead?
 - Then synthesize their responses with your learning. Be generous, but fair.
 - What leadership traits do they model? What guides them? How could they grow?
 - Does their leadership reflect Biblical principles? Could it improve?
 - What is your (2 paragraph) summary of what Christian leadership is.

Texts:

- Articles will be provided by instructor for each section.
- Books on Leadership (in addition to the Bible) to consider purchasing (this is NOT required)...
 - Leadership Without Easy Answers (1994), Ronald Heifetz
 - Leadership (1978), James MacGregor Burns
 - The Servant as Leader (1970), Robert Greenleaf
 - The End of Leadership (2012), Barbara Kellerman