

## **Roy M. Oswald, M.Div, B.Ed.**

*Author, Seminar Leader, Senior Consultant for the Alban Institute for 31 years. Currently: Executive Director: Center for Emotional Intelligence and Human Relations Skills. 21102 – Roys Lane, Boonsboro, MD 21713 Telephone: 301 432 2616 Email: [Roymoswald@aol.com](mailto:Roymoswald@aol.com)*

Roy M. Oswald has provided leadership for hundreds of conferences and training events in the U.S. and Canada. A variety of denominations have called on him to focus on the pastoral role and the dynamics of parish leadership. He also frequently consults with local congregations and judicatories where his planning model utilizes norms, myths and meaning statements from a church's past. Roy Oswald is identified with research into the transitions clergy make when they enter parishes for the first time and for clergy in longer pastorates.. His most recent book (2009) focuses on the *Eight Polarities a Thriving Congregation Manages Well*. Soon to be published a book co-authored with Dr Arland Jacobson entitled: *The Emotional Intelligence of Jesus, Relational Smarts for Religious Leaders*.



### **Expertise:**

- Survival Skills-Clergy Stress and Burnout
- Spiritual Development
- Power-Analysis of a Congregation
- Multiple-Staff Needs
- Assimilation & Incorporation of New Members
- Clergy Transition Skills
- Clergy Family Needs
- Survival Skills for Church Executives
- Start-Up Training for New Pastors
- Clergy and Ministry Assessment
- Termination and Exit Training
- Polarity Management
- Redevelopment of Congregations
- Redevelopment of Middle Judicatories
- Emotional Intelligence and Human Relations Skills
- Staff Teambuilding



### **Education:**

- B.Ed University of Alberta, Edmonton
- M. Div. Lutheran Theological Seminary, Saskatoon, Sask.
- Accreditation with MHS (Multi-Health Systems) in Toronto.
- The ESCI (Emotional/Social Competence Instrument) produced by the Hay Group in Boston.
- The MBTI (Myers/Briggs Type Indicator) with Consulting Psychologist Press



### **Professional Experience:**

- 1962-66 Pastor, St. Mark's Lutheran Church, Kingston, Ontario
- 1966-70 Director of Youth Ministry, Central Pennsylvania Synod, Lutheran Church in America
- 1970-74 Assistant to the President, Central Pennsylvania Synod

- 1974-78 Director of Clergy & Congregational Development, Metropolitan Ecumenical Training Center, Washington, DC
- 1978-86 Director of Training & Field Studies, Alban Institute
- 1986-2006 Senior Consultant, Alban Institute
- 2006 Free Lance Church Consultant
- 2007- Present: Executive Director: Center for Emotional Intelligence and Human Relations Skills



## Publications:

- *The Emotional Intelligence of Jesus: Relational Smarts for Religious Leaders (2015) co-authored with Arland Jacobson*
- *Managing Polarities in Congregations, Eight Keys for Thriving Faith Communities, 2009, Alban Institute (with Barry Johnson)*
- *Beginning Ministry Together, The Alban Handbook for Clergy Transitions, 2003, Alban Institute*
- *On Becoming a Transformational Regional Body, 2001, Life Structure Resources (with Claire Burkat)*
- *Running Through the Thistles--Terminating a pastoral relationship, 1978, Alban Institute. Reprinted: 1980, 1981, 1982, 1984, 1988, 1991, 1996, 1998, 2000, 2001, 2010, 2014.*
- *Discerning Your Congregation's Future A Strategic and Spiritual Approach, 1996, Alban Institute*
- *Finding Leaders for Tomorrow's Churches: The Growing Crisis in Clergy Recruitment, 1993, Alban Institute*
- *Making you Church more Inviting, 1992, Alban Institute*
- *How to Build a Support System for Your Ministry, 1991, Alban Institute*
- *Transformational Rituals—daily practices that change lives, 1991, Alban Institute*
- *The Inviting Church. A Study of New Member Assimilation, 1990, Alban Institute*
- *New Beginnings, Clergy Start-Up Workbook, 1989, Alban Institute*
- *Personality Type and Religious Leadership, 1988, Alban Institute (with Otto Kroeger)*
- *Clergy Stress and Burnout Workbook, 1983, Ministers Life Resources*
- *Power Analysis of a Congregation, 1981, 1992, 1993, Alban Institute*
- *Clergy Self Care, 1980, Alban Institute*
- *The Pastor as Newcomer, 1977, Alban Institute*
  
- *Audio Series-CDs: "Chants for the Road," "Body Stretches for Health and Vitality", "Fasting/Conscious Eating," "Meditation/Centering Prayer," "Centering Your Day."*
  
- *Videos: "Why You Should Give Your Pastor a Sabbatical," "Why Your Congregation Should Have a Pastor/Parish Relations Committee"*