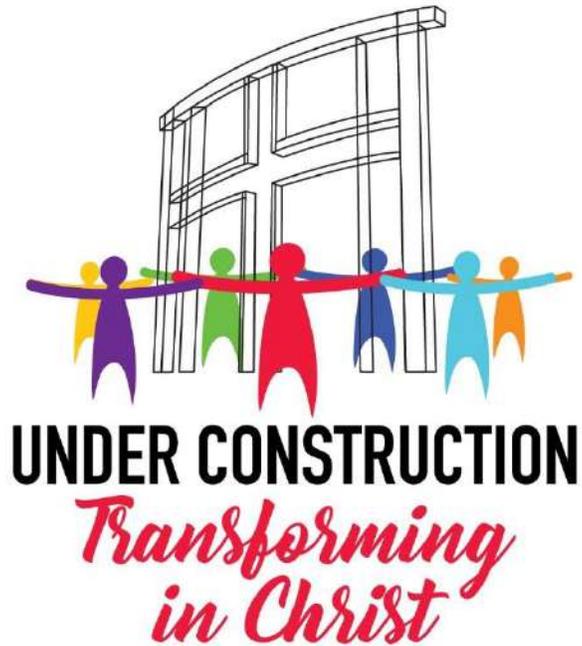


2018



Part B
Book of Reports

Reports from the Officers
Rostered Ministers In/Out/Change Report
Anniversaries
Interns / Seminarrians

2018 Assembly for the Northern Texas-Northern Louisiana Synod, ELCA
Annual Report of the Bishop
The Reverend Erik K.J. Gronberg, PhD



Partners in Mission Together,

In 2016, I outlined five key points of focus for our work together. As we moved through 2017, we observed how these are blending together as we move into new areas of challenge and opportunity. Most critically, we as synod need to fully grasp the vision that we are #InMissionTogether. We are called to work together to proclaim the good news of Jesus Christ, serve in Christ's name, raise up leaders, and work for justice for our neighbors.

The focus points were 1) to be present with our leaders and congregations, 2) to encourage creative growth, 3) accountability with Latinx/ethnic specific ministries, 4) that investment in Briarwood must pay dividends, and 5) to name privilege and work for justice.

Significant progress towards these goals has been made. We have continued to be present with our congregations and leaders, particularly in transitions. Connecting leaders and congregations is challenging, yet I am proud of my staff, and in particular, the Rev. Kris Totzke, for the effort they have extended in this vital work. Every context is different, yet we have developed systems and capacities to prayerfully work with congregations on their time table and find appropriate candidates. We are NOT plugging holes we are prayerfully seeking leaders.

Our Latinx/Ethnic specific ministries provide us opportunity. In December, I participated in San Gabriel's annual Procession of the Virgin of Guadalupe on horseback! We have actively engaged Walnut Hill, Dallas, in conversation as they sold and now purchased a new facility. Our DEM Irma Bañales has led regular meetings with our historic African-American congregations, and in February, we held a long overdue celebration of NT-NL African-American ministry in NT-NL. Additionally, Pastora Bañales has been engaging our ethnic specific ministries in issues of immigration, grants, and pastoral transition while working with seminary leaders in conversation about next steps for authentic theological education en Español beyond PLMA.

An example of catching the vision of #InMissionTogether is Trinity, Wichita Falls, entering into a contract, with my authorization, with Pastor Christopher Yanker of the roster of the Evangelical Lutheran Church in Sierra Leone (ELCSL). A wonderful example of an NT-NL congregation opening themselves to the gifts of our partner church.

Creative growth is not limited to these congregations however. The people of First, Waco, continue their discernment about next steps with our support. Pastor Richard Strait, a United Methodist pastor, is serving as a contract leader with Bethel, Avoca. And on January 6th, Pastor Totzke and I met with 35 leaders from our Bosque County congregations to talk about history, mission, and future relationships in those communities. That meeting has led to other gatherings to explore how these communities can do mission together. The list could go on, and this gives you a sense of the openness we are seeing to the possibilities God has placed in front of us.

Briarwood has continued to try new possibilities, and in 2018, is taking an adaptive and bold step. Despite the hard work of the staff and increasing revenues, 2017 did not achieve the kind of financial results hoped for. Expenses continued to outpace revenues. It is now obvious across the church that traditional camping models are not sustainable. As a result, the Rev. Phil Geleske, in conversation with myself, the board, and staff, has chosen to retire. In the spirit of adaptive change, we will be eliminating the position of Executive Director and focusing on operations and program. Matt Baumhardt, director of operations, has stepped in as acting Director of Briarwood. I am grateful to Phil for his leadership and to the board for engaging this adaptive change.

Briarwood is an asset for our synod, and I am committed to seeking every possible solution to achieving financial sustainability and focusing on leadership development. Everything we do there, from camping with elementary school children to the “young at heart” retreats, must be integrated into a focus on leader development.

We build up leaders, proclaim the gospel, and invite individuals into a relationship with the living Triune God to serve for the life of the world. Working for justice is an essential part of our life. NT-NL congregations respond to these issues of justice in many ways, often focusing on direct service. A step I believe we need to take is in better organizing our advocacy in ways that invite more of our congregations to participate. I was pleased with the attendance at our hearing January 20th for the Women and Justice social statement and the almost 50 participants in March for our confronting racism training event in NT-NL.

The five foci continue to guide our work, along with the priorities I raised up for us in 2017. As I look at our ministry life together in 2018, I see three major areas of attention...

1) Engaging youth and young adults.

This work is being done on the congregational level in many ways. I am privileged to witness it. Synodically, we are focusing by...

- A) First annual young adult Christmas 2017 break leadership retreat. 30 NT-NL young adults (18-25) participated around the theme of being ***Salt and Light***. An inspiring time and will be repeated in 2018.
- B) Bishop's Group to 2018 ELCA Youth Gathering. 27 youth from 10 congregations are registered. In addition, an all NT-NL youth gathering group retreat will be held in April. To date, over 350 NT-NL youth are registered for the gathering. An increase from 2015.
- C) Engaging NT-NL youth leaders. Pastor Totzke meets regularly with these leaders. As we move forward in synod staffing decisions, youth development will be a priority.
- D) ELCA Fund For Leaders: NT-NL congregations have been invited during Easter to consider a special offering for the ELCA Campaign, specifically for the Fund for Leaders, an endowment fund intended to assist students attending seminary, training to be leaders in the church. The offering from this assembly will also go towards this effort.

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2) Education, Accountability, and Leadership for Lay and Ordained

We must continue to develop leaders in our midst. Congregations and the synod can and must grow in partnership towards this work.

- A) Parish Lay Ministry Academy (PLMA)
 - Pastor Phil Heinz has agreed to take on the Dean role.
 - Registration will be done in house (Synod Office) through our new website.
- B) Secondary School of Latinx Ministry
 - Goal to provide a stepping stone for leaders post-PLMA.
 - Pastors Gus Vinejeras and Edy Santos are representing NT-NL.
 - Working in combination with Wartburg and LSTC.
 - Pastora Bañales is staff lead on this work.
- C) Coaching for rostered and non-rostered leaders.
 - Focus of 2017 Bishop's Convocation and coach launch in February.
 - 2018 NT-NL Leadership Convocation will carry on these themes.
- D) 2017 Assembly goals for reporting from leaders and congregations.
 - Parochial Reports (90%), Mission Support (90%), and Rostered Leader Reporting (75%). Progress but more needed.

3) Recommitting to a healthy relationship with our ELCSL partners.

It is no secret that our relationship with the ELCSL has been quieter. Part of this relates to Bishop Momoh and I getting to know each other more slowly due to distance, tasks, and the refusal of the U.S. Govt. to grant Bishop Momoh a visa for travel. But a bigger part is a change in focus from buildings to people. Bishop Momoh and I are coming into alignment on this focus. In 2018 we will...

- Help fund leadership training for women and lay leaders.
- Work to rebuild the NT-NL companion synod team.
- A small delegation will visit the ELCSL in October to celebrate its 30th anniversary and sign a new relational agreement.

For the trust you have placed in me as your bishop, I am honored. It has been a busy 2017, and I look forward to a productive 2018. Know that you are constantly in my prayers, and I am grateful we are...

In Mission Together,



Bishop Erik K.J. Gronberg



Informe del Obispo, Asamblea 2018, Centro de Convenciones de Mayborn, Temple, Texas.

Compañeros y compañeras en la Misión,

En el 2016, esboqué cinco puntos claves de interés para nuestro trabajo en conjunto. Mientras avanzábamos a través del 2017, observamos cómo estos se entremezclaron a medida que avanzábamos en nuevas áreas de desafío y oportunidad. Más críticamente como Sínodo necesitamos entender completamente la visión de que estamos

#InMissionTogether (juntos en la misión). Estamos llamados a trabajar juntos para proclamar la buena nueva de Jesucristo, servir en nombre de Cristo, levantar líderes y trabajar por la justicia para nuestro prójimo.

Los puntos de enfoque debían ser 1) estar presente con nuestros líderes y congregaciones, 2) fomentar el crecimiento creativo, 3) responsabilidad para con ministerios Latinos/étnicos, 4) la inversión en Briarwood debe pagar dividendos y 5) señalar las estructuras de privilegio y trabajar por la justicia.

Se ha logrado progreso significativo hacia esos objetivos. Hemos continuado estando presente con nuestras congregaciones y líderes, sobre todo en sus transiciones. Hacer conexiones entre líderes y congregaciones es difícil, pero estoy orgulloso de mi equipo de trabajo y en especial de la Reverenda Kris Totzke, por el esfuerzo que han puesto en esta labor fundamental. Cada contexto es diferente, sin embargo, hemos desarrollado sistemas y capacidades para encontrar candidatos adecuados y trabajar en oración con las congregaciones según sus necesidades. NO estamos tapando agujeros, estamos buscando líderes en oración.

Nuestros ministerios Latinos/étnicos nos proporcionan oportunidades. En diciembre participé en la procesión anual de la Virgen de Guadalupe en San Gabriel; ¡a caballo! Nos hemos comprometido activamente con Walnut Hill, Dallas en su proceso de venta y compra de una nueva propiedad. Nuestra DEM Irma Bañales ha tenido reuniones periódicas con nuestras congregaciones históricas afroamericanas y en febrero tuvimos una celebración, necesitada hace mucho tiempo, de los ministerios afroamericanos del NT-NL. Además, la Pastora Bañales ha estado comprometida con nuestros ministerios étnicos en cuestiones de inmigración, subvenciones y transiciones pastorales mientras continúa trabajando con líderes de seminarios en conversaciones sobre pasos a seguir para una auténtica educación teológica en español luego de la academia de líderes laicos.

Un ejemplo de la visión #InMissionTogether es la Iglesia Luterana Trinidad en Wichita Falls quienes han entrado en un contrato, con mi autorización, con el Pastor Christopher Yanker de la Iglesia Evangélica Luterana en Sierra Leona (ELCSL). Este es un ejemplo maravilloso de una congregación del NT-NL abriéndose a los dones de nuestro sínodo compañero.

Sin embargo, el crecimiento creativo no se limita a estas congregaciones. Los miembros de la Primera Iglesia Luterana en Waco continúan su discernimiento sobre los pasos a seguir con nuestro apoyo. El Pastor Richard Strait, pastor de la Iglesia Metodista Unida, está sirviendo como líder de contrato en la Iglesia Luterana Betel en Avoca. Y el 6 de enero la Pastora Totzke y yo nos reunimos con 35 líderes de nuestras congregaciones del Condado de Bosque para hablar sobre historia, misión y futuras relaciones en esas comunidades. Esa reunión ha llevado a otras reuniones para explorar cómo estas comunidades pueden hacer misión juntas. La lista podría seguir, y esto le da un idea de la apertura que estamos viendo a las posibilidades que Dios ha puesto delante de nosotros.

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Briarwood ha continuado tratando nuevas posibilidades y en el 2018 ha tomado un paso audaz. A pesar del fuerte trabajo del personal y un aumento en los ingresos, el 2017 no alcanzó la clase de resultados financieros que se esperaban. Los gastos continuaron superando los ingresos. Ahora es evidente a través de la iglesia que los modelos tradicionales de campamento no son sostenibles. Como resultado, el Reverendo Phil Geleske, en conversación conmigo, la Junta de Directores y el personal, ha optado por retirarse. En el espíritu de hacer cambios que se adapten a la realidad, estaremos eliminando la posición de Director Ejecutivo para enfocarnos en operaciones y programa. Matt Baumhardt, director de operaciones, estará actuando como Director de Briarwood. Estoy agradecido a Phil por su liderazgo y a la junta por realizar estos cambios.

Briarwood es un recurso para nuestro Sínodo y yo me comprometo en considerar cada solución posible para lograr el sostén financiero y enfocarnos en el desarrollo de liderato. Todo lo que hacemos ahí, desde campamentos con niños de escuela primaria hasta los retiros de "jóvenes de corazón", debe integrarse en un enfoque en el desarrollo de líderes.

Desarrollamos líderes, proclamamos el Evangelio e invitamos a personas a una relación con el Dios trino y vivo para servir al mundo. Trabajar por la justicia es una parte esencial de nuestra vida. Las congregaciones del NT-NL responden a estas cuestiones de justicia en muchas maneras, a menudo concentrándose en el servicio directo. Un paso que creo que debemos tomar es en organizar mejor la defensa de asuntos de justicia de manera tal que más congregaciones participen. Estuve muy complacido con la asistencia a nuestra audiencia del 20 de enero sobre la declaración social sobre mujeres y justicia y los casi 50 participantes en marzo para nuestro evento de adiestramiento para enfrentar el racismo en el NT-NL.

Los cinco puntos de enfoque continúan guiando nuestro trabajo junto con las prioridades planteadas por nosotros en el 2017. Al echar un vistazo a nuestra vida de ministerio en conjunto en el 2018 veo tres áreas principales de atención...

1) Involucrar a jóvenes y jóvenes adultos.

Este trabajo se está haciendo a nivel congregacional de muchas maneras. Tengo el privilegio de ser testigo de ello. Sinodalmente, nos estamos enfocando en...

- A) El primer retiro anual de liderato de jóvenes adultos de Navidad de 2017. 30 jóvenes adultos (18-25) del NT-NL participaron en el tema de ser Sal y Luz. Un tiempo que fue muy inspirador y que se repetirá en 2018.
- B) El grupo del obispo al Encuentro de Jóvenes de la IELA 2018. 27 jóvenes de 10 congregaciones están registrados. Además, se celebrará un encuentro de todos los jóvenes del NT-NL en abril. Hasta la fecha más de 350 jóvenes del NT-NL están registrados para el retiro. Un aumento en comparación con el 2015.
- C) Involucrar líderes jóvenes del NT-NL. La Pastora Totzke se reúne regularmente con estos líderes. A medida que avanzamos en decisiones sobre personal en el NT-NL, el desarrollo de jóvenes será una prioridad.
- D) El Fondo para Líderes de la IELA: Las congregaciones del NT-NL han sido invitadas durante la Semana Santa a considerar una ofrenda especial para la Campaña de la IELA, específicamente para el Fondo para Líderes, un fondo destinado a ayudar a estudiantes que asisten al seminario, entrenándose para ser líderes en la iglesia. La ofrenda de esta Asamblea también se destinará a ello.

2) Educación, responsabilidad y liderato para laicos y ministros ordenados

Debemos continuar desarrollando líderes en medio nuestro. Las congregaciones y el Sínodo pueden y deben crecer en asociación para este trabajo.

- A) Academia de Ministerio Laico para la Parroquia (PLMA)
 - El Pastor Phil Heinz ha aceptado asumir el puesto de decano.
 - El registro se hará internamente a través de nuestro nuevo sitio Web.
- B) Escuela Secundaria para Ministerios Latinos
 - Su objetivo es proporcionar un paso adicional para líderes post-PLMA.
 - Pastores Gus Vinajeras y Edy Santos representan al NT-NL.
 - Trabajando en combinación con Wartburg y LSTC.
 - La Pastora Bañales coordina este trabajo.
- C) “Coaching” para líderes laicos y ordenados.
 - Tema de la Convocatoria del Obispo 2017 y “coach” inicia en febrero.
 - La Convocatoria de Líderes 2018 del NT-NL continuará estos temas.
- D) Objetivos de la Asamblea 2017 sobre informes de líderes y congregaciones.
 - Informes parroquiales (90%), apoyo a la misión (90%), informes de líderes parroquiales (75%). Ha habido progreso pero más es necesario.

3) Renovando el compromiso de una relación sana con nuestro sínodo compañero ELCSL.

No es ningún secreto que nuestra relación con el ELCSL ha estado más tenue. Parte de esto tiene que ver con el Obispo Momoh y yo conociéndonos mutuamente más lentamente debido a la distancia, las tareas y la denegación del gobierno de Estados Unidos de brindar al Obispo Momoh una visa para viajar. Pero una mayor parte tiene que ver con un cambio en el enfoque de edificios a personas. El Obispo Momoh y yo estamos entrando en un entendimiento sobre este enfoque. En el 2018 vamos a...

- Ayudar a la formación de un fondo de liderato para mujeres y líderes laicos.
- Trabajar para reconstruir el equipo del Sínodo Compañero del NT-NL.
- Una pequeña delegación visitará el ELCSL en octubre para celebrar su 30 aniversario y firmar un nuevo acuerdo de relaciones.

Por la confianza depositada en mí como su Obispo, estoy muy honrado. Ha sido un 2017 ocupado y espero un productivo 2018. Sepan que están constantemente en mis oraciones y que estoy agradecido de que estamos...

#InMissionTogether,



Obispo Erik K.J. Gronberg (*Translation services provided by the Rev. Julio Cruz-Natal*)

**Report of the Vice President
Northern Texas-Northern Louisiana Synod
April 2018**



In Mission Together

The ELCA is us, sixty-five synods. The NT-NL synod is us, 106 congregations. The Synod Council is us, twenty-two elected members who are laity, Synodically Authorized Worship Leaders, and pastors. The Synod Council is us being accountable to one another, managing offerings and gifts, guiding and planning with the bishop and staff, and supporting and caring for one another. The NT-NL Synod Council is a vital part of our communication chain and our supporting arm. I deeply appreciate serving on the Synod Council with the opportunity to work with these wonderful church people from across our synod. My thanks to retiring council members – Ms. Angie Krug, Ms. Teddi Phillips, Mr. Leon Thane, and to Pastors Norma Cooper and Violeta Siguenza-Del Aguila who are finishing partial terms and willing to be elected to serve full terms. The Synod Council are elected leaders who help lead and guide us IN MISSION TOGETHER.

One of the goals when we built and moved to the DiscipleLife Center at Briarwood was to take advantage of modern technology and electronic communication set-ups to enable us to meet and work together in new, convenient ways. At our February 2018, meeting we had our first electronic meeting utilizing ZOOM technology. This allowed several members to participate from a distance via computer link. It went well, and we anticipate being able to do that again for winter meetings. Thanks to Tyna Oslie, Synod Administrator, Jason O'Neill, NT-NL Communications Manager, and Matt Baumhardt, Acting Director of Briarwood, for your hard work that allowed it to work so smoothly.

To help our congregations and leaders serve our common mission in the changing circumstances of our communities NT-NL provided several important learning experiences. The first was held in October 2017 at the Leadership Convocation and focused on coaching relationships. Coaching relationships are formed to help a leader think and reflect, be encouraged and challenged, and have a partner as he/she moves forward in a job or role or challenge. Coaching relationships demonstrate that we are IN MISSION TOGETHER. Thank you, Convocation Planning Team.

Additionally, the NT-NL Public Witness for Peace and Justice Team provided a workshop in March 2018, *"The Role of the Church in Undoing Racism."* It was a day and a half of sharing personal stories and respectfully listening to those stories, personal pain, and expressions of hope. Racism arises from historical institutions and documents, as well as personal biases and attitudes, plus power. Racism hurts people of all ethnicities, nationalities and religions. Working for peace and justice is equally as important as the charitable ministries that Jesus commanded. This all is holy work where we are IN MISSION TOGETHER. Thank you, Public Witness Team.

NT-NL Vice President
In Mission Together,
Deacon Stephanie Varnum



**Report of the Secretary
Northern Texas-Northern Louisiana Synod
April 2018**

During my sixth year as Secretary, I faithfully recorded minutes for all meetings of the Synod Council and Executive Committee. Copies of all actions and meeting minutes of the Synod Council are on file in the Synod Office.

The Executive Committee of the Synod Council met two times since the 2017 Synod Assembly. The Synod Council subsequently ratified interim actions taken on their behalf at regularly called sessions. Minutes are on file and available for examination by anyone interested.

As a Synod Council, it is a privilege to work with a Team that constantly strives to improve the Northern Texas-Northern Louisiana Synod. We are Blessed to be called to serve in our capacities. It is a privilege to be among so many Courageous Faithful!

Synod Council Purpose and Guiding Principles

We are Jesus' disciples communicating God's vision to this Synod.

We will:

Pray and Worship
Study Scripture
Proclaim "Jesus Is Lord"
Promote justice and reconciliation
Honor one another
Celebrate our diversity

In addition to its regular business, the following actions have been taken since last Synod Assembly:

April 2017

*VOTED SC 04.17.16 To approve San Mateo in Waco, TX as a Synodically Authorized
Worshiping Community.*

*VOTED SC 04.17.17 To rescind the vote to change the name of the NTNL Finance
Committee to the NTNL Audit/Finance Committee.*

September 2017

*VOTED SC 09.17.23 To enforce the obligations due the Synod by Santa Maria de
Guadalupe, Irving and San Miguel, Ft. Worth.*

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VOTED SC 09.17.24 *To approve \$11,000 from Unbudgeted Mission Programs to enforce the obligations due the Synod by Santa Maria de Guadalupe, Irving and San Miguel, Ft. Worth and ask the Synod Council to approve the Executive Committee to be able to use Unbudgeted Mission Programs funds for possible future use.*

February 2018

VOTED SC 02.18.04 *To approve the Resolution regarding the ministry of Santa Maria de Guadalupe as recognized by Synod Council.*

VOTED SC 02.18.08 *To recommend the preliminary approval of the audit timing constitutional amendment at the Synod Assembly in April so final approval can occur at the 2019 Assembly.*

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Synod Constitution Updates

The following updates to the Synod Constitution will be necessary for Assembly:

S7.11.01. The time and place of the ~~annual/biannual/triennial~~ Synod Assembly shall be determined by the Synod Council. The time and place for the next regular assembly normally shall be announced ~~six~~ months prior to the assembly.

S7.22.01. All rostered ministers ~~ordained ministers, associates in ministry, deaconesses, and diaconal ministers~~ on the roster of this synod who are retired and who are in attendance at the Synod Assembly shall be voting members.

S7.22.02. All rostered ministers ~~ordained ministers, associates in ministry, deaconesses, and diaconal ministers~~ on the roster of this synod who are on leave from call and who are in attendance at the Synod Assembly shall be voting members.

S7.22.03. All rostered ministers ~~ordained ministers, associates in ministry, deaconesses, and diaconal ministers~~ on the roster of this synod who are designated as disabled and who are in attendance at the Synod Assembly shall be voting members.

S7.27.04. A minister of Word and Sacrament ~~An ordained minister~~ from a church body in full communion with the Evangelical Lutheran Church in America serving as a pastor under contract to a congregation of this synod shall be a voting member of the Synod Assembly during that ordained minister’s service in this synod.

S8.12.A.92. *Ministers of Word and Sacrament ~~Ordained ministers~~ on leave from call as stated in Evangelical Lutheran Church in America 7.31.16 shall include with the annual report of his or her ministry to the Bishop of Synod, a letter requesting a continuation of being placed on leave from call, such request to include the reason for the continuation request and efforts made in the past year to be available for or to seek a call.*

- S8.12.B.92 *All ~~ministers of Word and Service associates in ministry, commissioned teachers, and consecrated deacons and deaconesses~~ on leave from ~~call appointment~~ as stated in Evangelical Lutheran Church in America 7.52.16 shall submit to the Bishop of Synod, annually, a letter requesting a continuation of being placed on leave from ~~call appointment~~, such request to include the reason for the continuation request and efforts made in the past year to be available for or to seek ~~a call appointment~~. The letter shall be submitted 90 days prior to the Annual Synod Assembly.*
- S9.01.01. *Synod Council members, voting members from this synod to the Churchwide assembly, and members of the Discipline Committee and Consultation Committee shall be elected at large by the Synod Assembly. Synod Council members, except the officers, shall be elected at large by the Synod Assembly from nominations submitted by conferences so that there are two lay persons from each conference, one male and one female, and ~~an ordained minister~~ a minister of Word and Sacrament or Synodically Authorized Worship Leader from each conference on the Synod Council. It is the expectation that the two lay voting members serving on the Synod Council shall not be from the same congregation, nor be married to each other or from the same household. It is the expectation that one of the voting members from a conference shall be under the age of thirty-five (35) at the time of election and the other shall be age thirty-five or older at the time of election. The Synod Council shall ensure that a youth member is elected to serve on the Synod Council. Clergy members to the Synod Council may be from the same congregation as one of the lay voting members.*
- S9.01.03. *When it becomes evident that ~~an ordained minister~~ a minister of Word and Sacrament or lay voting member elected by the Synod Assembly is unable to be in attendance at the Churchwide Assembly of the Evangelical Lutheran Church in America, and all alternate voting members in that category of voting members are also unable to attend or are not available, the Bishop of Synod may appoint an appropriate substitute.*
- S10.01.02. *The term of office for laypersons and ~~ordained ministers~~ ministers of Word and Sacrament nominated from conferences to serve on the Synod Council is a single four year term. An uncompleted term, when vacant, shall be filled by the Synod Council from nominations submitted by the appropriate conference.*
- S10.03.A92. *Authority to issue letters of call to ~~ordained ministers and letters of appointment to associates in ministry, consecrated deacons and deaconesses, commissioned teachers, and certified or commissioned lay professionals~~ ministers of Word and Sacrament and ministers of Word and Service as authorized by Chapter 7 of the Constitution and bylaws of the Evangelical Lutheran Church in America shall be in the Synod Council by at least a two-thirds majority ballot of the members present and voting at any regular or specially called meeting of the Council.*
- S12.01.01. *There shall be seven (7) mission conferences of congregations and Synodically Authorized Worshiping Communities (SAWCs) in the territory of this synod, six (6) geographic and one (1) non-geographic. The Synod Council shall assign congregations and SAWCs to appropriate conferences. Conferences shall be:*

HISPANIC/LATINO MISSION CONFERENCE - Alvarado: San Gabriel; Arlington;

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Adviento; Fort Worth: *San Miguel*; Dallas: Walnut Hill and Emanuel; Garland: First Sagrada Familia; Irving: Santa Maria de Guadalupe (*in Exile*); **Waco: San Mateo**.

PANHANDLE MISSION CONFERENCE - Amarillo: Beautiful Savior; Gruver: Oslo; Levelland: St. Paul; Littlefield: St. Martin; Lockney: Trinity; Lubbock: Gloria Dei and Shepherd King; Slaton: Grace and Immanuel; Spearman: Faith; Wilson: St. John; Clovis (NM): Trinity.

WESTERN TEXAS MISSION CONFERENCE – Abilene: Grace; Avoca: Bethel; Midland: Hope and Midland; Miles: Trinity; Odessa: Christ's; Roscoe: First Salem; Sagerton: Faith; San Angelo: Calvary.

METROPLEX WEST MISSION CONFERENCE: - Alvarado: San Gabriel; Arlington: Advent, **Adviento** and Shepherd of Life; Fort Worth: Community of Hope, Faith, Grace Evangelical, King of Glory, Kyrie Pub Church, St. Matthew's, *San Miguel* and Trinity; Granbury: Emmanuel; Haltom City: Christ the King; Umoja; Jacksboro: Church of the Damascus Road; Keller: New Hope; Richland Hills: Calvary; Southlake: Abiding Grace; Springtown: Hope; Stephenville: Common Grace; Vernon: Peace; Weatherford: Messiah; Wichita Falls: Faith and Trinity.

METROPLEX NORTH MISSION CONFERENCE – Allen: Christ the Servant and Gethsemane; Carrollton: Grace; Coppell: Finnish Community and Rejoice; Denton: Christ the Servant; Durant, OK: Our Saviour's; Flower Mound: Faith; Frisco: Rejoice; Plano: Preston Meadow and Resurrection; Richardson: St. Luke and Dallas Oromo; Sherman: Trinity; and The Colony: Good Shepherd.

EASTERN MISSION CONFERENCE - Dallas: Bethany, Central, Christ, Emanuel, First United, King of Glory, Mount Olive, St. John, Umoja, and Walnut Hill; Duncanville: New Life in Christ; Garland: Ascension, First Sagrada Familia, and Gloria Dei; Glenn Heights: Lord of Life; Grand Prairie: Our Redeemer; Greenville: Redeemer; Irving: Good Shepherd, Holy Trinity, Santa Maria (*in Exile*); Longview: First; Mabank: Four Mile; Marshall: Good Shepherd; Mesquite: Our Savior; Rockwall: Joy; Shreveport, LA: Holy Trinity and St. Stephen.

*SOUTH CENTRAL MISSION CONFERENCE – Bartlett: St. John; Clifton: Our Savior and Trinity; Comanche: Hope; Coryell City (Gatesville): St. John; Cranfills Gap: St. Olaf; Crawford: St. Paul; Killeen: Immanuel; Malone: St. Peter; McGregor: Zion; Meridian: Faith; Rosebud: Salem; **Shive (Pottsville): St. Paul**; Pottsville: Trinity; Temple: Covenant and First; Waco: First, St. Matthew **and San Mateo**.*

- S12.01.02. The functions of the conference shall be to:
- a. Assist its congregations and this synod in determining the mission and ministry needs of its geographical area.
 - b. Arrange for program, training, and leadership development as desired by congregations in the conference.
 - c. Seek the resources of this synod and the Evangelical Lutheran Church in America to meet ministry needs in the conference.

- d. Provide a way of forming coalitions for ministry, sharing resources, and meeting needs in a coordinated manner. Two or more conferences may join together for a specific project.
- e. Develop collegiality among the ~~ordained ministers, associates in ministry~~ rostered ministers and laypersons within the conference.
- f. Recommend to the bishop ~~an ordained minister~~ a minister of Word and Service or Synodically Authorized Worship Leader (SAWL) from within the conference to serve as dean. The term of the dean is three years. A person is eligible to serve two consecutive terms. When a vacancy occurs, a dean shall be appointed by the bishop to complete the term. The employing organization of the dean may be reimbursed by the conference for the dean's expenses. Additional conference organization and leadership shall be developed as needed to meet ministry goals and objectives.
- g. *Nominate persons to serve on the Synod Council according to procedures outlined in these bylaws.*

+S14.12. Consistent with the faith and practice of the Evangelical Lutheran Church in America:

- a. Every minister of Word and Sacrament shall:
 - 1) preach the Word;
 - 2) administer the sacraments;
 - 3) conduct public worship;
 - 4) provide pastoral care
 - 5) see out and encourage qualified persons to prepare for the ministry of the Gospel;
 - 6) impart knowledge of this church and its wider ministry through distributions of its communications and publications
 - 7) witness to the Kingdom of God in the community, in the nation and abroad; and
 - 8) speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world.
- b. Each ~~pastor~~ minister of Word and Sacrament with a congregational call shall, within the congregation:
 - 1) offer instruction, confirm, marry, visit the sick and distressed, and bury the dead;
 - 2) relate to all schools and organizations of the congregation;
 - 3) install regularly elected members of the Congregation Council; and with the council, administer discipline and endeavor to increase the support given by the congregation to work of the Evangelical Lutheran Church in America churchwide organization and of this synod.

S14.13. *The ~~pastor~~ minister of Word and Sacrament (a) shall keep accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from the congregation, (b) shall submit a summary of such statistics annually to this synod, and (c) shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the pastor shall hold membership in one of the congregations*

SYNOD ASSEMBLIES

- A. The annual Assembly of Synod shall be rotated among the conferences in such a manner that it is held in the Metroplex and away from the Metroplex on alternate years. The Synod Council shall determine the specific location of the Synod Assembly.

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- B. The Synod shall pay expenses of Synod Council members to attend the Synod Assembly, if they are not voting members of their congregations. The Synod shall pay the expenses to Synod Assembly of chairpersons of Commissions, who are not voting members from their congregations. *SC 88.02.06*
- C. There will be no reimbursement for expenses of non-voting members, other than those noted in B above, who attend the assembly.
- D. Displays at the assembly shall be available to organizations, agencies, and institutions that are directly related to the Synod or the ELCA and to other organizations and individuals who receive proper permission from the Executive Committee of the Synod Council. *SC 99.06.04*
- E. All expenses incurred by NT-NL rostered and recognized Chaplains (institutional and federal) to attend the Synod Assembly will be reimbursed from the assembly income. The total amount to be reimbursed for all chaplains, regardless of the number submitting expenses meeting accepted synod guidelines, shall not exceed \$2,000.00. *SC 92.05.12 & SA 90.04.29*
- F. Registration fees for all retired pastors desiring to attend the annual synod's assembly as voting members shall be waived.
- G. The assembly shall recognize anniversaries of Ministry. ~~Ordained Ministers, Associates in Ministry and other Lay Ministers~~ Ministers of Word and Sacrament and ministers of Word and Service on the roster of the synod shall be recognized on the twenty fifth anniversary of ordination or commissioning and each five year anniversary thereafter.
- H. *Congregations on the twenty fifth anniversaries of their founding and every twenty-five years thereafter shall be recognized.*

GUIDELINES FOR ELECTRONIC MEDIA

To be published on our NT-NL Facebook page and web page – and in other places where people have the ability to post comments for public reading:

1. If you cannot be polite, please do not share your thoughts. Expressing a negative view is certainly acceptable, but personal attacks are off-limits. Comments that include insults, ridiculing, bullying, threatening tone or obscenity will not be tolerated and will be deleted by an administrator.
2. Please keep your comments concise. It is in the nature of Facebook and other electronic media that public comments will be brief, so please respect the time and space of this page and its readers.
3. Please keep your comments on topic.
4. You are solely responsible for the content you post. The administrators of this page have the right (but not the obligation) to review, screen, delete, edit and/or move any content posted on the page.
5. Solicitation of money, goods or services that do not support ELCA ministries (congregational, synodical or churchwide) is not permitted.

We invite and value your opinions, but remind readers that opinions expressed by commenters are not necessarily those of the Northern Texas - Northern Louisiana Synod and have not been checked for accuracy. If you have questions or comments regarding these guidelines, please contact the NT-NL Synod Office.

SC (12.09.22)

WINDFALL GIFT ALLOCATION POLICY

Background

The Mission Synod Council of the Northern Texas-Northern Louisiana Mission Area Synod recognizes their responsibility to manage all funds entrusted to the NT-NL Mission Area Synod in a prudent manner,

with the understanding that donated funds will be put to use as designated by the donor. If the donor does not specify a restriction, the Mission Synod Council recognizes the need and responsibility to make appropriate and wise decisions regarding the use of these funds. In light of these responsibilities, the Mission Synod Council establishes this policy specifying how “a Windfall Gift” should be applied to meet the various priorities.

Definitions

Windfall Gift: A Windfall Gift will be defined as any unrestricted, unbudgeted gift, of any amount, given to the NT-NL Mission Area Synod equal to or greater than the threshold amount. It includes gifts of cash, stocks, or securities and could include bequests, intended to take effect at or after death, by a donor, through a Will, a Trust, an IRA, pension plan or similar benefit plan, an annuity or insurance policy of any type, any type of survivorship account, or similar wealth transfer document or plan.

Threshold Amount: The threshold amount shall be equal to \$10,000. Generally, any unrestricted gift, bequest, or grant below the threshold amount may be used as needed to meet the needs of the Mission Area Synod as determined by the bishop in consultation with the Executive Committee and approved by the Mission Synod Council through the normal budgeting process.

Policy

It is the Organization’s policy that any Windfall Gift be allocated as set forth here:

1. Not less than eighty-percent (80%) of a Windfall Gift will be allocated to the NT-NL Mission Endowment Fund unless there is a specific mission campaign underway within the Mission Area Synod at the time the gift is received.
2. Not more than twenty-percent (20%) of a Windfall Gift will be allocated to non-endowment needs of the organization as recommended by the bishop, in consultation with the Executive Committee and approved by the Mission Synod Council as part of the regular budget management process.
3. Specific allocations shall be made at the recommendation of the bishop and Executive Committee, with the approval of the Mission Synod Council, within the allocation guidelines specified above.
4. During the duration of a special appeal or a capital campaign, the windfall gift policy may be suspended for the duration of the campaign, at the recommendation of the bishop and Executive Committee with approval by the Mission Synod Council, allowing Windfall Gifts in their entirety or portions thereof to be allocated to the active special appeal or capital campaign. Such suspension of policy will require a two-thirds majority vote of the Mission Synod Council and must be limited to the duration set forth in an approved capital campaign.

SC (13.01.19)

Congregation Constitution Updates

Throughout this past year, we have received numerous constitutions for approval that reflect the changes of the new Model Constitution from the 2016 ELCA Churchwide Assembly. This process has been streamlined by the Legal and Constitutional Review Committee and dramatically reduces the time in updating constitutions. **Please submit your current constitution if you have not done so to Office@ntnl.org.** The preferred method to submit the constitution for comparison to the Model Constitution is to send in Microsoft Word format. If you do not have this capability, an Adobe Portable Document Format (PDF) is acceptable. If this is not possible, please send a copy of your current

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constitution, and we will convert the document to the appropriate digital format. In this way, we may send back to you recommendations for updating your constitutions, which will dramatically reduce the time necessary in this process. It also is a very good use of time, which seems to be a barrier to maintaining these documents. In the future, with updated constitutions on file, it will be easier to receive the new changes to the Model Constitution, and we can send out recommendations saving countless people hours to handle this process. And we support you in your language. So, please, send us a copy of your congregation's constitution if you have not done so. **We are here to support you in this process and to make this a painless endeavor in the future. Also important to note that after each ELCA Churchwide Assembly changes to model constitutions follow. So great rule of thumb, review congregational constitutions every three years.**

Final Thoughts

Now in my sixth year, I have been continually blessed to have the guidance of the NT-NL staff and Synod Council in the execution of my duties. I look for their continued support. In our efforts as a Synod to support the DFW Faith Health Collaborative, we are seeing marked improvement of services, programs, knowledge, and care through our efforts. This idea is not just for the Metroplex, it works everywhere there is a serving heart with a passion for healthcare and their congregation. We need congregational liaisons who can become conduits to information and advocates for care for congregational members and their communities. If you would like to know more, just ask me. Thanks to everyone for your help, prayers, support, and friendship throughout this past year!

Todd Weiss,
Secretary of Northern Texas-Northern Louisiana Synod

TREASURER'S REPORT 2018 SYNOD ASSEMBLY



Thank you! Thank you! For your support and the support of your congregations.

Looking Forward to 2018 and 2019

The spending plan for 2018 was set at a slight increase above the 2017 results, but less than the approved 2018 from last year's assembly. As of February 1, 2018, the Synod office is handling the receipt of donations and bookkeeping. The pilot with ELCA Mission Investment Fund (MIF) was not a financial success for MIF and ended on January 31st. The annual 2017 audit of NT-NL is covered by the payments made to MIF in 2017. The audit for 2018 will be paid by NT-NL in 2019; the resulting one-time savings in 2018 help cover the 3% salary increase and the increased benefits. Support to Churchwide remains at 48%.

The 2019 Proposed Mission Strategy includes a 3% increase of \$36,090 from the 2018 spending plan. A 3% salary increase and increased benefit costs are expected to absorb most of the NT-NL portion of the increase. The added expense for the audit is partially offset by the completion of the website investment. Support to Churchwide will remain at 48% resulting in a year-to-year budget increase of \$17,323.

General Fund

The Synod received \$1,198,546 from congregations during 2017; this is (\$48,476) less than the amount received in 2016. The Synod also received \$30,793 from endowments handled by the Lutheran Foundation of the Southwest; and \$276 in other receipts, for a total of \$1,229,609. We gave 48% of congregational support to Churchwide (\$575,302), and Synod programs and operations totaled \$660,582. These disbursements of \$ 1,235,884 resulted in an operational deficit of (\$6,275). Unrestricted funds as of 1/31/18 were \$59,430.

The Synod also received \$240,000 in pass-through money. This was money that we received from congregations for the support of other congregations, ELCA programs (like world hunger, hurricane response, and disaster response), Lutheran ministries (like Mosaic, seminaries, and LSS), Briarwood, and the NT-NL Synod's Endowment Fund. Another \$197,000 was sent to or paid on behalf of Sierra Leone, New Mission Starts, the Hispanic Coalition, and others.

Assembly Fund

For the 2017 Assembly, there were total receipts of \$76,002 and expenditures of \$71,262, resulting in a \$4,740 surplus. These receipts/expenditures included the \$6,368 in offerings for New Ministries.

Mission Endowment Fund (MEF)

In 2017, this fund received permanent contributions of \$19,535 from individuals and congregations, from the Esther Brittain fund, and for the Kanouse endowment fund. For operations, MEF received \$2,814

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from Board members, \$13,955 from contributions to the Seeds that Change event, and \$211,269 from investment gains for total receipts of \$229,281. The MEF spent \$10,600 for operations, \$55,000 in grants, and \$15,000 for New Mission Starts. The result was a net gain of \$148,681.

DiscipleLife Alive! Endowment Fund (DLAEF)

The DLAEF was funded by a \$400,000 portion of the funds contributed to DiscipleLife Alive! DLAEF has been a separate fund since January 1, 2016, and has grown to a balance of \$511,121 as of 1/31/18. Grants totaling \$10,000 were distributed in 2017.

This page summarizes the numerical data in the financial reports for the year ending January 31, 2018. Those reports are part of this Assembly's Book of Reports. For information on the accuracy of these reports, as well as additional financial disclosures, please request a copy of the complete audit report from the Synod Office.

Submitted by,
Mark Bradley
NT-NL Treasurer

2018 Spending Plan and 2019 Proposed Mission Strategy Northern TX-Northern LA Synod, ELCA

	2018 Spending	Differ- ence	2019 Proposed
Tithes and Offerings			
Congregation Mission Support	1,203,000	36,090	1,239,090
Special Gifts	31,000	-	31,000
Interest Income	1,000	-	1,000
Total Tithes and Offerings	1,235,000	36,090	1,271,090
ELCA Partnership			
ELCA Churchwide - Mission Support	577,440	17,323	594,763
Total ELCA Partnership	577,440	17,323	594,763
	48.0%		48.0%
Mission Programs			
New Ministries			
Hispanic Strategy	2,000	-	2,000
Briarwood	3,000	-	3,000
Sierra Leone	4,500	-	4,500
Campus Ministry	6,000	-	6,000
Parish Lay Mission Academy	5,000	-	5,000
Louisiana Interchurch Conference	500	-	500
Tri-Synodical Theological Conference	2,500	(2,500)	
Region 3 and 4	3,000	-	3,000
Seminarian Scholarships	10,000	-	10,000
Candidacy Expenses	5,000	-	5,000
Mission Deans Expenses	2,000	-	2,000
Mission Council Travel	12,000	-	12,000
Communications	3,000	-	3,000
Total Mission Programs	58,500	(2,500)	56,000
Mission Operations			
Salaries & Benefits			
Salary, Housing, Wages, & Contract Labor	316,000	9,450	325,450
Medical, Pension and other labor costs	142,350	8,228	150,578
Total Salaries & Benefits	458,350	17,678	476,028
Travel & Administration			
Travel & Auto Lease Expenses	49,500	-	49,500
ELCA Shared Cost	(10,000)	-	(10,000)
Administrative Expenses	37,332	339	37,671
Audit / Payroll	5,000	12,500	17,500
Web Site update and Maintenance	14,000	(9,250)	4,750
DL Center Reception Support	10,000	-	10,000
DL Center loan Payment/Utilities	34,878	-	34,878
Total Travel and Administration	140,710	3,589	144,299
Total Mission Operations	599,060	21,267	620,327
Total Expenses	1,235,000	36,090	1,271,090
Revenue over/(under) Expense	-	-	-

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NORTHERN TEXAS NORTHERN LOUISIANA SYNOD OF THE ELCA
Operating Account Balance Sheet
January 31, 2018 and 2017

	1/31/2018	1/31/2017
ASSETS		
CURRENT ASSETS		
Cash for Operations	\$ 106,230	\$ 154,981
Cash for Designated Funds	185,527	158,487
Prepaid Expenses	9,490	4,482
Receivables	44,374	-
Total Current Assets	345,621	317,950
FIXED ASSETS		
Furniture & Fixtures	13,298	13,298
Office Equipment	36,801	36,801
Subtotal	50,099	50,099
Less: Accumulated Depreciation	(43,526)	(41,692)
Total Fixed Assets	6,573	8,407
OTHER ASSETS		
Deposits	-	-
Note Receivable	-	-
Total Other Assets	-	-
Total Assets	\$ 352,194	\$ 326,357
LIABILITIES AND FUND BALANCES		
CURRENT LIABILITIES		
Account Payable	\$ 875	\$ 2,180
Pass-thru gifts	16,525	32,864
Accruals	89,838	71,862
Total Current Liabilities	107,238	106,906
DESIGNATED FUNDS	185,527	158,487
FUND BALANCE		
Unrestricted Net Assets	59,430	60,965
Funds Expended for Assets	6,573	8,407
Total Fund Balance	66,002	69,371
Total Liabilities and Fund Balances	\$ 358,767	\$ 334,764
Note:		
Funds Expended for Assets	\$ (6,573)	\$ (8,407)
Total Liabilities and Net Assets	\$ 352,194	\$ 326,357

NORTHERN TEXAS NORTHERN LOUISIANA SYNOD OF THE ELCA Statement of Activity and Fund Balances (with Mission Strategy) For The Year Ended January 31, 2018 and 2017

	Feb 17 - Jan 18 2017 Mission Strategy	Feb 17 - Jan 18 2017 Actual	Feb 16 - Jan 17 2016 Actual
RECEIPTS			
Congregation Mission Support	\$1,266,654	\$1,198,546	\$1,247,022
Interest Income	1,000	0	156
Living Gifts via LFSW	27,000	30,793 (1)	26,615
Misc Income	0	270	278
TOTAL RECEIPTS	1,294,654	1,229,609	1,274,071
EXPENDITURES			
Ministry of the ELCA (48.0% of Cong. Support)	607,994	575,302	598,570
Mission Programs	67,000	59,826	56,944
Salaries and Benefits	447,944	438,821	438,247
Travel	39,552	36,058	26,579
Administrative Expenses	132,164	125,876	128,520
TOTAL EXPENDITURES	1,294,654	1,235,884	1,248,861
Net Ordinary Activity for the Year	0	-6,275	25,210
Assembly Surplus		4,740	
Restricted Income (2)		240,000	201,000
Restricted Disbursements (2)		-240,000	-201,000
Net Activity for the Year	\$0	-\$1,535	\$25,210
Add Fund Balances at Beginning of Year		60,965	35,755
Fund Balances at End of Year		\$59,430	\$60,965

(1) The \$30,793 from the Lutheran Foundation of the SouthWest (LFSW) includes distributions from the following Endowments or Funds: Jack W. & Oleis Heineke Aritt, Fred W. Kern, Bishop Martin L. Yonts, Lloyd R. & Susie L Loven, Hein, John & Norma Barr, Lee H. & Mary E. Bollmeyer, Leif Johnson, Pietsch, and Anne Dolores Johnson

(2) This does not include more than \$197,000 spent in 2017 on designations such as New Mission Starts, Sierra Leone, R1 Visa Support, and others.

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NORTHERN TEXAS NORTHERN LOUISIANA SYNOD OF THE ELCA Statement of Receipts & Disbursements - Budget vs. Actual For the year ended January 31, 2018

	Budget	Actual
Congregation Mission Support	\$1,266,654	\$1,198,546
Interest Income	1,000	0
Living Gifts via Lutheran Foundation of the Southwest	27,000	30,793
Misc Income	0	270
TOTAL	1,294,654	1,229,609
Mission Support		
Financial Support to ELCA (48.0%)	607,994	575,302
TOTAL	607,994	575,302
Mission Programs		
New Ministries	6,000	-
Hispanic Strategy	2,000	300
Briarwood	3,000	3,000
Sierra Leone	4,500	4,500
Campus Ministry	6,000	6,000
Parish Lay Mission Academy	10,000	3,150
Louisiana Interchurch Conference	500	157
Region 3 and 4	3,000	2,500
Seminarian Scholarships	10,000	9,500
Candidacy Expenses	5,000	6,468
Mission Deans Expenses	2,000	206
Mission Council Expenses	12,000	12,222
Communications	3,000	378
Non-Budgeted Expenses / Executive Discretionary Fund		11,445
TOTAL	67,000	59,826
Salaries & Benefits		
Salary, Housing, and Wages	306,000	305,404
Other Personnel Expenses	19,400	15,924
Pension/Medical	119,044	114,679
Continuing Education	3,500	2,814
TOTAL	447,944	438,821
Travel		
Travel Expenses	49,552	46,058
ELCA Shared Cost	(10,000)	(10,000)
TOTAL	39,552	36,058
Administration		
Postage	1,500	1,320
Insurance	7,500	7,052
Telephone	3,000	3,723
Outside Services - Audit, Bookkeeping, Payroll	28,500	27,886
Office Expenses	10,450	6,464
Equipment Leases and Maintenance	20,500	17,247
Website Development	14,000	16,282
DL Center Loan Payments	25,968	25,968
DL Center Reception Support	10,000	10,000
DL Center Utilities	8,910	8,100
Depreciation-Office Equip	1,836	1,834
TOTAL	132,164	125,876
Total Expenses	1,294,654	1,235,884
Net Activity for the Year	-	(6,275)

Northern Texas-Northern Louisiana Synod of the ELCA Assembly Account Income
and Expenses For the year ended January 31, 2018 and 2017

	Feb 17 - Jan 18	Feb 16 - Jan 17
	2017	2016
Income		
Registration Including Banquet & Meals	\$ 66,734	\$ 82,229
Assembly Offerings Received	6,368	11,085
Interest Income		1
Hotel Rebate	2,680	1,027
Other Income	220	9,424
Agency - Organization Donations		3,675
Total Receipts	76,002	107,441
Expenditures		
Assembly Offerings Distributed	6,368	11,085
Planning	501	903
Registration	2,658	2,139
Hospitality	-	38
Fellowship & Meals	27,695	48,632
Facilitators	271	1,553
Facilities	15,005	36,150
Thematic Development	6,835	4,492
Publicity	235	-
Worship	1,325	6,051
Assembly Youth	150	415
Assembly Office & Admin. Expenses	10,220	9,868
Total Expenditures	71,262	121,325
Net results of operations	\$ 4,740	\$ (13,884)
Beginning Fund Balance	\$ -	\$ 6,548
Bishop Transition Funding	\$ -	\$ 7,336
Net results of operations	-	(13,884)
Ending Fund Balance	\$ -	\$ -

Notes:

- The offerings that were received during the April 2017 Assembly supported New Ministries
- The 2017 Assembly net results and prepaid expenses for the 2018 Assembly are included in the NT-NL Operations Balance Sheet

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Northern Texas-Northern Louisiana Synod of the ELCA
Mission Endowment Fund (MEF) Balance Sheet January 31, 2018
and 2017

	1/31/2018	1/31/2017
ASSETS		
Cash	\$ -	\$ -
ELCA MIF Cash	50,442	31,413
Investments (1)	1,214,389	1,081,701
ELCA Pooled Trust (1)	185,238	168,461
Mission Term Investments	100,000	100,000
Total Assets	1,550,069	1,381,574
LIABILITIES		
	-	-
FUND BALANCES		
Total Unrestricted Fund Balance	125,654	125,374
Net Income	148,681	
Unrestricted Funds	274,335	125,374
Board Designated Fund Balance		
Kanouse Endowment Fund	7,155	6,055
Lutheran Endowment Fund of the SW	98,604	98,604
Lief Johnson Fund via LFSW	50,555	50,555
Mark Herbener Fund	93,270	93,270
Teggermann Endowment Fund	229,677	229,677
Total Board Designated Balance	479,262	478,162
Restricted Fund Balance		
General Endowment	363,800	363,800
Esther Brittain Endowment	53,985	46,467
Messiah, Monroe	65,000	65,000
Gifts from the NTNL Mission Area	160,351	160,351
St. John, Grand Prairie	41,550	41,550
St. Paul, Farmers Branch	75,000	75,000
Stone Endowment	15,000	15,000
Congregations Gifts Since 2/1/16	16,347	8,397
Individuals Gifts Since 2/1/16	5,440	2,473
Total Restricted Balance	796,472	778,038
Total Fund Balances	1,550,069	1,381,574
Total Liabilities and Fund Balances	\$ 1,550,069	\$ 1,381,574

(1) Investments reported at Market Value.

Northern Texas-Northern Louisiana Synod of the ELCA
Mission Endowment Fund (MEF) Revenues and Expenses For the year
ended January 31, 2017 and 2016

	Feb 17 - Jan 18 2017	Feb 16 - Jan 17 2016
Revenues		
Congregational Gifts - Permanent	\$ 7,950	\$ 8,397
Individual Gifts - Permanent	2,967	2,393
General Endowment		11,792
Esther Brittain Gifts - Specific	7,518	1,293
Teggermann Endowment - Permanent		229,677
Kanouse Endowment - Permanent	1,100	6,055
Total Permanent	19,535	259,607
Board Member Income	2,814	3,042
Seeds of Change Spring and Fall	13,955	15,918
Other Income	1,243	-
Investment Income (net of fees)	211,269	146,058
Total Receipts	229,281	165,018
Expenditures		
Congregational Grants	55,000	50,500
New Mission Starts	15,000	15,000
Director Expenses	10,500	10,200
Seeds of Change Fall	100	-
Administrative Expenses	-	-
Total Expenditures	80,600	75,700
Net results of operations	\$ 148,681	\$ 89,318

Northern Texas-Northern Louisiana Synod of the ELCA
Mission Endowment Fund (MEF) Change in Fund Balances For the year
ended January 31, 2018 and 2017

	Feb 17 - Jan 18 2017	Feb 16 - Jan 17 2016
UNRESTRICTED FUNDS		
Beginning Fund Balance	\$ 125,374	\$ 36,056
FY Net Change	148,961	89,318
Ending Fund Balance	274,335	125,374
BOARD DESIGNATED FUNDS		
Beginning Fund Balance	478,162	242,429
Teggermann Endowment	-	229,677
Kanouse Fund additions	1,100	6,055
Ending Fund Balance	479,262	478,162
RESTRICTED FUNDS / PERMANENT GIFTS		
Beginning Fund Balance	778,038	754,163
Additions to General Endowment		11,792
Congregation and Individual Gifts	10,917	10,790
Additions to LFSW (Esther Brittain Endowment)	7,518	1,293
Ending Fund Balance	\$ 796,472	\$ 778,038

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Northern Texas-Northern Louisiana Synod of the ELCA
DLA Endowment Fund Balance Sheet For the years ending January 31, 2018 and 2017

	1/31/2018	1/31/2017
ASSETS		
Investments (1)	511,121	454,312
Total Assets	511,121	454,312
LIABILITIES		
	-	-
FUND BALANCES		
Total Unrestricted Fund Balance	111,121	54,312
Restricted Fund Balance	400,000	400,000
Total Liabilities and Fund Balances	\$ 511,121	\$ 454,312

(1) Investments reported at Market Value.

Northern Texas-Northern Louisiana Synod of the ELCA
DLA Endowment Fund Revenue and Expenses
For the years ending January 31, 2018 and 2017

	Feb 17 - Jan 18 2017	Feb 16 - Jan 17 2016
Revenues		
Distributions from Investments	10,000	
Investment Income (net of fees)	56,809	56,338
Total Receipts	66,809	56,338
Expenditures		
Grants	10,000	
Misc Expense		2,026
Total Expenditures	10,000	2,026
Net results of operations	\$ 56,809	\$ 54,312

Northern Texas-Northern Louisiana Synod of the ELCA
DLA Endowment Fund Change in Fund Balances
For the years ending January 31, 2018 and 2017

	Feb - Jan 2016	Feb - Jan 2016
UNRESTRICTED FUNDS		
Beginning Fund Balance	\$ 54,312	
FY Net Change	56,809	54,312
Ending Fund Balance	111,121	54,312
RESTRICTED FUNDS		
Beginning Fund Balance	400,000	397,974
Correction to full restricted balance		2,026
Ending Fund Balance	\$ 400,000	\$ 400,000

In / Out / Change Report - Assembly 2018

Title	F Name	L Name	In/Out/Change	From	To
The Rev	Paul	Appel	Change	Joy, Rockwall	Retired
The Rev	Norma	Cooper	Change	Holy Trinity, Irving	Retired
The Rev	Douglas	Dirks	Change	On Leave of Call	Retired
The Rev	Kurt	Friedrich	Change	Ascension, Garland	Retired
The Rev	Philip	Geleske	Change	Briarwood Retreat Center	Retired
The Rev	Peter	Harrington	Change	Trinity, Lockney	Retired
The Rev	Kathi	Johnson	Change	Our Redeemer, Grand Prairie	On Leave
The Rev	Clayton	McCord	Change	Trinity, Clifton	Retired
Deacon	James	Rindelaub	Change	On Leave of Call	Retired
The Rev	Heidi	Schwerdtfeger-Jones	Change	Christ, Dallas	On Leave
The Rev	Joanne	Swehosky	Change	Hope, Springtown	Retired
The Rev	Kate	Warn	Change	ELCA call to Global Mission	On Leave
The Rev	Ray	Zischang	Change	Immanuel, Killeen	Retired
The Rev	Linda	Anderson-Little	In	Central States Synod	St. Luke's, Richardson
The Rev	Russell	Campbell	In	Virginia Synod	First, Temple
The Rev	Paul	Cannon	In	Southwest Texas Synod	Retired
The Rev	Cindy	Carroll	In	Sierra Pacific Synod	Emanuel, Dallas
The Rev	James	Graeser	In	Florida Bahamas Synod	King of Glory, Dallas
The Rev	Don	Haven	In	Sierra Pacific Synod	Retired
The Rev	Edintzon	Santos Barrera	In	Old Catholic Church	Adviento, Arlington
The Rev	Mark	Hadley	Ordained	TEEM PLTS	Shepherd of Life, Arlington
The Rev	Katherine	Knutson	Ordained	Luther Seminary	Preston Meadow, Plano
The Rev	Matthew	Schroeder	Ordained	Luther Seminary	Trinity, Fort Worth
The Rev	Paul	Appel	Out	Retired	TX-LA Gulf Coast Synod
The Rev	Bradley	Carroll	Out	Good Shepherd, Irving	NEPA Synod
The Rev	Mark	Galbraith	Out	Synod Interim Call	SEPA Synod
The Rev	Bonita	Knox	Out	Trinity, Clovis, NM	Rocky Mtn Synod
The Rev	Angela	Shannon	Out	On Leave	Minneapolis Synod
The Rev	Sophia	Boettcher	Deceased	Retired	
The Rev	B.I.	Dahl	Deceased	Retired	
The Rev	Mark	Herbener	Deceased	Retired	
The Rev	A.P.	Nassen	Deceased	Retired	

PART B

2018 Upcoming Milestones of Ministry

100	1818	St. John Lutheran Church	Wilson, TX
50	1968	Christ the Servant Lutheran Church	Denton, TX
	1968	Faith Lutheran Church	Sagerton, TX

Rostered Ministers (Word and Sacrament [Clergy] and Word and Service [Deacon])

- | | | | |
|-----------|--|-----------|---|
| 10 | Pr. Diane M Eggemeyer - 8/10/2008
Pr. E Heath Abel - 5/18/2008
Pr. Jan L Castleberry - 8/9/2008
Pr. Stephen M Haverlah - 6/15/2008 | 35 | Pr. Robert A Barndt - 9/7/1983
Deacon Marilyn F. Comer - 1/1/1983
Pr. Carol E Spencer - 6/12/1983
Pr. Donald H Kingman - 6/7/1983
Pr. John B Foster - 8/21/1983
Pr. Philip J Geleske - 8/21/1983 |
| 15 | Pr. Suzanne Guinn - 6/28/2003 | 40 | Pr. Willard McKiver Jr - 6/25/1978 |
| 20 | Pr. Craig M Sturm - 6/28/1998
Pr. Ernie Hinojosa - 6/26/1998
Pr. J Todd Bruning - 6/13/1998
Pr. Julio Cruz Natal - 8/30/1998
Pr. Michael J Masterson - 5/3/1998
Pr. Steven A Brauner - 5/16/1998
Pr. Wendi C Gordon - 5/16/1998
Pr. Rusty Campbell - 11/14/1998 | 45 | Pr. Billy F Metting - 7/8/1973
Pr. Olin R Knudsen - 8/5/1973
Pr. Terry K Boggs - 6/3/1973 |
| 25 | Pr. William Wrieden Jr - 7/25/1993 | 50 | Pr. A Gordon Johnson - 6/2/1968
Pr. Gordon A Roesch - 6/7/1968 |
| 30 | Pr. William J Irons - 6/19/1988
Pr. Christopher B Clarkson - 8/7/1988
Pr. Gustavo Guerrero - 1/3/1988 | 55 | Pr. Charles E Brinkmeyer - 7/28/1963 |
| | | 65 | Pr. H Arvid Thorson - 6/28/1953
Pr. Lester L Stine - 5/20/1953 |

2017 - 18 INTERNS:

Seminarian Molly Eversoll - Calvary, Richland Hills - The Rev. Phil Heinze - supervisor

NT-NL'S LIST OF CURRENT SEMINARIANS (as of March 2018)

1. **Nicholaus Chove** serves as a Synodically Authorized Worship Leader (SAWL) for the Umoja International worshipping community in Fort Worth. He has also been serving at Community of Hope in Fort Worth. He is in his first year pursuing Theological Education for Emerging Ministry (TEEM) through Pacific Lutheran Theological Seminary.
2. **Kimberly Cooper** is a member at Calvary Lutheran in Richland Hill. She is in her second year at Trinity Seminary in Ohio. She will be on internship next year.
3. **Jessica (JJ) Dollarhide Godwin** is a member of Calvary, Richland Hills. She is beginning her work as a student at Luther Seminary in St. Paul, MN through their Distributed Learning program (distance learning).
4. **Leslie Dunlap**, is a member of Trinity, Miles and is serving as a SAWL at Grace, Abilene. She is in her final year of the TEEM program at PLTS.
5. **Joel Hicks** is a member and SAWL at St. Stephen Lutheran Church in Shreveport, LA. He is in his first year pursuing TEEM through Lutheran Seminary Program of the Southwest/Wartburg.
6. **Miles Holder**, is a member of Grace, Carrollton. He has been approved for ordination and is going through the call process.
7. **Absalom Nasuwa** is a SAWL for the Umoja community in both Dallas and Houston. He was entranced in August and began his TEEM work at PLTS this fall.
8. **Austin Nickel** is a member of First Lutheran, Waco. He is a SAWL, serving at First, while studying as a TEEM student through Wartburg. He has finished his internship and is continuing his course work this year.
9. **Angela Remmers** is a member of King of Glory, Dallas. She is in her internship year through Lutheran School of Theology in Chicago.
10. **Christopher Richmann** has finished all his requirements for ordination and is awaiting approval. Christopher previously earned both an MA and a Ph.D from Luther Seminary. He has been serving as a SAWL at St. John's, Gatesville while teaching at Baylor University.
11. **Eric Saed** is a member of Shepherd King in Lubbock and serving as a SAWL at Trinity in Clovis, NM while also working with Church of the Damascus Road. He will begin the TEEM program at LSPS/Wartburg this year.
12. **Jose Frank Salvador** is a member at Iglesia Luterana Santa Maria in Exile, Irving. He is in the TEEM program at the Lutheran Seminary Program in the Southwest (LSPS). Frank is in his final year.
13. **Kathryn Saunders** is a member of Abiding Grace, Southlake, has been approved for ordination, and is awaiting call.
14. **Tom Schwolert** is a member of Abiding Grace, Southlake, and serving as SAWL at Joy in Rockwall. He already has an MA in Youth and Family Ministry from Luther Seminary and will be pursuing ordination through the TEEM program at LSPS/Wartburg.

PART B

15. **Laura Slezak** is a member of Calvary, Fort Worth. She is in her final year at Luther Seminary and will be pursuing further education in Europe before seeking approval.
16. **Adam Stockton** is a member of Rejoice, Frisco. He is in the MDiv program at Brite Divinity School. He has his internship year remaining.
17. **Don Strickland** is a member of Trinity Lutheran, Fort Worth, and is studying at Brite Divinity School in Fort Worth and has fulfilled his Lutheran studies at Luther Seminary in St. Paul, MN. He is serving his internship at New Hope in Keller.