



# ELCA Coaching

Empowering Leaders Who Power the Church

## COACHING MAKES AN IMPACT IN 2022!

Affiliated Coaches



We have trained coaches in 63 synods across the ELCA.

Coaching Relationships



There's only 780 players active on MLB's opening day

Coaching Hours



That's nearly 200 days of coaching.

Mean Hours per Coach



It takes an average reader 32 hours to finish War and Peace.

Median Hours per Coach



You could watch every episode of *Parks and Recreation* in 63 hours.

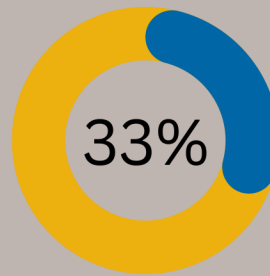
## Meet Tiffany Chaney



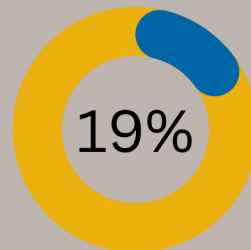
I have a coachee who began the coaching relationship timid about participating; but, within six months,

they began employing techniques learned in coaching with the team they lead to achieve better outcomes and build stronger relationships. Not only did coaching techniques, like practicing active listening and asking open and honest questions, help them discover their own truth, the coachee was equipped with ways of communicating that benefited their whole team.

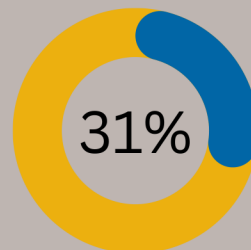
## New, Young, & Diverse



Coaching relationships with people new to the ELCA.



Coaching relationships with people under 35 years old.



Coaching relationships with people from historically marginalized communities.



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## Meet Christy Hartigan



Christy has coached over 180 unique clients across more than 2000 sessions

Here's what one client had to say about Christy:

"Your coaching has transformed my life permanently. It was the topmost factor that contributed to my promotion...it was done under the umbrella of unconditional support, listening and presence without judgement. This gave me time to develop and learn at my own pace. I now truly understand what unconditional support can do to a human being which is an experience I want to share with everyone else now. Last but not least, you made me realize the value of communicating with utmost authenticity and openness. This has further fueled my belief in myself."

### COACHING IS:



#### CONFIDENTIAL

Coaches maintain the same level of confidentiality that you'd expect from a pastor or spiritual director.



#### AFFORDABLE

Many coaches work on a sliding fee scale or are available for pro-bono coaching.



#### EMPOWERING

A coach is not going to tell you what to do, but they will ask questions to help you explore options, discover resources, and make new connections.



Coaching helps individuals and groups to look beyond what may be familiar and comfortable, to ideas and actions that will excite, engage, and challenge their status quo.



Phyllis Blair Milton,  
ELCA trained coach

